School/ Setting		Date of Assessment	02/03/2021
	The Catholic Federation of Holy		
	Name and Our Lady's Primary		
	School		
Assessment Completed By	Catherine Gordon/Damien Regan/		
	Anna Ward		

Staying COVID Secure – Our Commitment

- We recognise the risk posed by Coronavirus (COVID-19) to our staff, pupils and their families. Control measures to minimise the risk of infection and the transmission of the virus are provided in this Risk Assessment.
- ✓ We will ensure, as far as is reasonably practicable, the Health, Safety and Wellbeing of our staff and pupils.
- ✓ We will share this Risk Assessment and its findings with employees and consult on its contents.
- ✓ We will continue to comply with all relevant Health and Safety Legislation.

Our Employees

Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
01	Any employee or persons within their household that has <u>coronavirus (COVID-19) symptoms</u> , should not attend school/ setting. They should <u>arrange to have a test</u> .				Staff, pupils and families should be reminded that they should not attend school, even if they are feeling better, until they receive their test results.
02	Any employee who has tested positive for COVID 19 in the past 10 days should not attend school/ setting.				
03	Any employee who develops COVID-19 symptoms during the school day should be sent home as soon as possible and should <u>arrange to have a test</u> .	\boxtimes			Staff, pupils and families should be reminded that they should not attend school, even if they are feeling better, until they receive their test results.
04	An individual risk assessment will be completed for all staff that have characteristics that increase their potential risk from coronavirus (COVID-19), as set out in the <u>COVID-19</u> :				All staff individual risk assessments should be reviewed and updated regularly.

	review of disparities in risks and outcomes report. Sample assessment template provided by Directorate for Children and Education Services			CEV staff, although should have been vaccinated as part of Priority Group 1, are advised to continue to shield and not attend the workplace. This is until further data is available on vaccination effects.Any staff living with someone who is CEV can still attend the workplace.CV staff can continue to attend school.
05	We regularly contact / keep in touch with colleagues who are self- isolating/ working from home and monitor / support both their Physical and Mental Health & Wellbeing	\boxtimes		
06	We provide suitable information and equipment to work at home safely and effectively including those staff who require additional aids and adaptations.	\boxtimes		

Our Pupils

Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
07	Any pupil or persons within their household has <u>coronavirus</u> (COVID-19) symptoms, should not attend school/ setting. They should <u>arrange to have a test</u> .				
08	Any pupil who has tested positive for COVID 19 in the past 10 days should not attend school/ setting.				
09	Any pupil who develops COVID-19 symptoms during the school day should be sent home as soon as possible and should <u>arrange to have a test</u>				
10	Remote/distance learning contingency arrangements for all pupils should be maintained in case of school/ year group closure during any local COVID 19 outbreak.	\boxtimes			

11	Pupil groups should be arranged to enable the school to deliver the full range of curriculum subjects and students to receive specialist teaching. At primary school, and in the younger years at secondary (key stage 3), schools may be able to implement smaller groups the size of a full class. If that can be achieved, it is recommended. In secondary schools, and key stage 5, the groups are likely to need to be the size of a year group. Children are kept in their groups for the majority of the classroom time, but mixing into wider groups is allowed for specialist teaching, wraparound care and transport.			Maintaining details of all close contacts, particularly in a secondary school where whole year groups are classed as a bubble, with seating plans, knowledge of friendship groups and means of travel, has proven to help schools to complete their own track and trace system and reduces the need for whole year groups to isolate when there is a confirmed case in a year group bubble.
12	School Behaviour Policy and expectations should be updated to reflect COVID measures and communicated to all staff, pupils and parents.	\boxtimes		

Our School

Capacit	y, Access and Egress				
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
13	Designated Entrance and Exit Points to the Building (for each year group of pupils where possible or where not possible for certain year groups to avoid all pupils using the same entrance/ exit).				
14	Increased number of Entrance and Exit Points to the Building (external class room doors should be used where possible).				
15	Develop, share and display drop off/ collection protocols e.g. one way system and one parent/carer only to drop off/ collect child. (Ensure children are dropped off at school gates rather than coming into school playground,				

	older KS2 children are encouraged to walk to school by themselves).				
16	Restrictions on access to school/setting by third parties (parents, members of the public, visitors etc). Appointments for school visits, reduced numbers in school reception area (one in/ one out) etc.				Any school visits should continue to be limited where possible. Although this does not include specialist therapists and, teachers. Schools should ensure that appropriate support is made available for pupils with SEND, for example by deploying of staff and enabling specialist from both within and outside the school to work with pupils in different classes or year groups.
17	Stagger drop off and finish times, lunch and break times for each cohort/group where possible. If not possible for each year group, consider; for Primary EYFS & KS1/ KS2, for Secondary KS3/ KS4/ 6 th Form. This could include condensing / staggering free periods or break time but retaining the same amount of teaching time, or keeping the length of the day the same but starting and finishing later to avoid rush hour.				
Travel to a	and from School (including Public Transport and S	chool	Buses	5)	
18	All staff/ pupils should be advised to walk/ cycle to school and avoid wider public transport where possible. (School buses are not classed as wider public transport-see below).	\boxtimes			
19	 Pupils on dedicated school buses should wherever possible: Sit together in their year groups, Ensure hands are sanitised on boarding/ disembarking Use face coverings where appropriate, for children over the age of 11. 				
20	Assurance should be sought from school bus providers of additional cleaning regimes and that a COVID secure risk assessment has been completed.				

21	Close liaison is in place for statutory 'Home to School Transport' with the Local Authority, school and private providers. Assurance should be sought that additional cleaning regimes are in place and a COVID secure risk assessment has been completed.				
23	Families and pupils that have no alternative to use wider public transport are referred to the <u>safer travel guidance</u> <u>for passengers</u>	\boxtimes			
Face Cove	erings				
24	 Face coverings are required to be worn by all secondary school children and staff (unless medically exempt) in corridors, communal areas and classrooms, where 2m social distancing cannot be maintained. Face coverings can be removed during PE lessons, when outdoors and when eating/drinking. There should be a process in place for removing face coverings when this is required. Face coverings are required to be worn by all primary school staff (unless medically exempt) in corridors and communal areas. Pupils/staff instructed not to touch the front of their face covering during use or when removing them, wash hands immediately on arrival, dispose of temporary face coverings in a plastic bag they can take home with them, and then wash their hands again before going to their classroom. 				
Asympt	omatic Testing				
Ref	Control Measure	Y	No	N/A	Actions Taken
		•			

25 Physica	 Rapid testing using Lateral Flow Devices (LFD)s will support the return to face-to face education by helping to identify people who are asymptomatic; Secondary school pupils should complete 3 onsite tests, on return to school, before moving to regular twice weekly tests at home. Secondary school staff should complete regular twice weekly tests at home. A small on-site LFD test centre should be maintained in secondary schools to allow for those unable to take LFD test at home on site. Primary school staff should complete twice weekly tests at home. 				Secondary schools have a Lateral Flow Device Testing risk assessment in place for their on-site test centre. All schools have a Lateral Flow Testing risk assessment in place for the provision, supply and storage for home Lateral Flow Device Tests.
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
25	Classrooms are organised maintaining space between pupils/ children/ adults where possible: small adaptations are made to the classroom to support distancing. Including seating pupils side by side and facing forwards, rather than face to face or side on, In secondary schools, teachers should stay at the front and maintain 2m distance.				 Secondary school teaching staff (and older primary year groups) should continue to maintain 2m from other staff and children where possible. This should be done by marking out an area at the front of the classroom. Teaching staff, including Teaching Assistants, in primary/ special schools, should limit working across bubbles, wherever possible. Although it is recognised that this may not be possible to enable the full educational offer. SLT should ensure they maintain their distance from other members of SLT and limit physical contact with other staff. Consideration should be given to having two separate SLT teams/ bubbles to ensure continuity of school leadership and management. We have found that without this, whole SLTs have had to isolate which has caused whole school closures.

26	 Reduced movement around school- Timetabling ensures that groups are kept apart and movement around the school is kept to a minimum. Consideration has been given to the avoidance of creating busy corridors, entrances and exits. Staggered start and finish times, break and lunch times have been considered, together with ensuring appropriate time for cleaning surfaces and equipment. 			In secondary schools, where at all possible, it is recommended year groups are contained to an area/ zone of the school, with teaching staff travelling throughout the school rather than the pupils. Thus limiting cross-year group transmission. If this is not possible, we strongly suggest that members of teaching staff are positioned throughout the school, particularly at any 'pinch points' to ensure sensible and distanced movement of children from different year groups.
27	Older pupils are regularly reminded of the need to socially distance. E.g. Posters are located throughout school.	\boxtimes		
28	Communal gatherings of more than one year group should be avoided. E.g. Collective worship, if applicable, should be contained to one bubble/ year group. Dining Hall should be kept to one year group/ class where possible. If not possible for each year group, consider; for Primary EYFS & KS1/ KS2, for Secondary KS3/ KS4/ 6 th Form. Determine if pupils will be having a school meal, if pupils bring a 'packed lunch' this should be eaten in their class room/ zone reducing numbers in the dining hall.			 Considerations if re-introducing use of dining hall for staggered lunch times; Review the size of the dining hall to determine whether can be used by more than one bubble, for example half the hall for each bubble. Ensure there is a clear 'no man's land' between each area. Ensure staggered arrival of the two bubbles to ensure one bubble has been served and sat down prior to the next bubble being served. Ensure staggered departure of the different bubbles. Each bubble has their own crockery (trays), utensils, cups that are not used by another bubble. Lunch Time Organisers are assigned to a specific bubble (if not in place already) Kitchen staff wear gloves and visors when serving food. Dining tables and other touch points, such as the serving rack, are thoroughly cleaned prior to the next bubbles using the dining hall. Ensure hall is well ventilated.

			 Children should as far as possible be kept in a group with children from their bubble. If this is not possible there should be small consistent groups. Each bubble/ group should have their own equipment and there should be regular handwashing. Records should be retained of children within each group. Children/ numbers should be known prior to each session so planning /organising can be completed by club staff.
29	Due to the increased risk of infection in music lessons (singing, playing wind or brass instruments), these lessons should be outside wherever possible, in groups of no more than 15, instruments should not be shared and pupils should stand back to back or side by side.		Singing, playing wind and brass instruments is no longer limited to groups of 15 in class (the limit still applies in extra- curricular activity). There is still a risk of cumulative build-up of aerosols so the need for ventilation is heightened. Music Mark have competed detailed guidance regarding singing and music lessons- please see link here; <u>https://www.musicmark.org.uk/wp-</u> <u>content/uploads/Literature-Review-August-2020.pdf</u>
30	Pupils should be kept in consistent groups for PE. Outdoor sports should be prioritised and large indoor spaces should be used where it is not.		 Outdoor sports should continue to be prioritised wherever possible. However, it is permitted for some PE sessions to be indoors. Considerations for indoor PE: Ensure indoor PE session takes place in a large well-ventilated space. Windows and doors should be open (where it is safe and appropriate to do so). Consider PE activities that use limited equipment, such as dance, yoga, circuits. If equipment is used, try to keep this to a minimum and pupils are given their own equipment and use only this during the lesson. Equipment should be cleaned thoroughly before and after use (or left in quarantine for 48 hrs (72 hrs if plastic) before another bubble uses. The Association for Physical Education have completed detailed PE guidance- please see link here:

			https://www.afpe.org.uk/coronavirus-guidance-support
31	Stagger the use and limit the occupancy of staff room and offices by employees and ensure staff maintain social distancing of 2m. SOCIAL DISTANCING SHOULD STILL BE FOLLOWED REGARDLESS OF WHETHER STAFF HAVE BEEN VACCINATED UNTIL FURTHER DATA ON VACCINATION EFFECTS ARE AVAILABLE.		 This has been one of the main issues highlighted during Health and Safety compliance visits. Measures to ensure social distancing between staff: Ensure maximum occupancy of each room is calculated based on social distancing requirements of 2m, mark out the available spaces in staff room/ PPA room and remove any unnecessary tables/ chairs. Consider moving one member of office staff to a different location to ensure office work stations 2m apart and to ensure business continuity if there is a confirmed case within Admin staff. Ensure contact with Admin staff is limited. Staff, including members of SLT should limit access with the school office and Admin staff wherever possible. There have been instances where a confirmed case within Admin staff has meant the entire SLT has had to isolate and the school has had to close. If possible contact should be via phone, on-line or through the office 'hatch' if available. Car sharing should be avoided where possible, as all occupant of the vehicle will be classed as a close contact if someone tests positive. Ensure clear signage regarding use of the photocopier, kitchen area, small meeting rooms and confined areas (i.e one member of staff only, clean before and after use).
32	Kitchen staff maintain social distancing of 2m in the kitchen. If not possible 1m plus additional controls. Kitchens must comply with the <u>guidance for food</u> <u>businesses on coronavirus (COVID-19)</u> .		Consideration should be given to having two separate kitchen teams/ bubbles, with 2m social distancing maintained at all times between the bubbles, to ensure continuity of school meal provision.
33	Use of Small Meeting Rooms and Confined Areas (including Photocopier / Printer/ Storage areas) by more than one person prohibited.		Review the occupancy of all small meeting rooms and confined areas.

				As above, ensure clear signage regarding use of the photocopier, kitchen area, small meeting rooms and confined areas (i.e one member of staff only, clean before and after use).
34	Non Essential repair / contracted works in buildings to be carried outside school hours.	\boxtimes		
35	Reduction in lift use with priority given to employees or children with disabilities, relevant existing health conditions or those who are pregnant. Staff encouraged to use stairs.			
36	Staff that assist pupils with AGP (aerosol generating procedures) have appropriate AGP PPE. Any procedures are done in a separate, ventilated room where possible. (Refer to health colleagues if this is applicable).			Detailed work has been completed by health, and health & safety colleagues to ensure staff that assist pupils with AGP can do this in a covid secure way. Refer to Amie Stocks/ Julie Hicklin if applicable.

Additional Physical / Social Distancing Measures applied (Please detail below)

Infection Control, Cleaning and Hygiene Arrangements



Ref	Control Measure	Yes	No	N/A	Actions Taken
Nei	Control measure	163	NO		Details / Further Information
37	Staff and/or pupils who are experiencing <u>coronavirus</u> (<u>COVID-19</u>) <u>symptoms</u> , should not attend school/ setting. They should <u>arrange to have a test</u> .				
38	Staff who experience symptoms as above whilst at work should go home as soon as possible and should <u>arrange to</u> <u>have a test</u> .				
39	Pupils who experience COVID-19 symptoms should be collected from school/ setting as soon as possible. They should be kept 2m apart from all other pupils and staff whilst on site, where possible. If pupil needs direct personal care until they can return home, staff should wear gloves, an apron and a face mask. Eye protection should also be worn if deemed risk from coughing/spitting/ vomiting. Anyone who come into close contact with someone with COVID symptoms must wash their hands. They do not need to isolate or get a test unless they develop symptoms themselves.				
40	Parents of pupils with COVID 19 symptoms should be instructed to get their child tested. Schools will have a small number of testing kits to be provided to parents where it is uncertain they will get a test for their child or may struggle to get a test.				
41	Staff/ pupils who test positive for COVID 19 should self- isolate for 10 days. Other members of their household (including siblings) should self -isolate for 10 days from when the symptomatic person first has symptoms.				
42	Provision of hand-washing / hand-hygiene facilities at entrances and throughout school/setting. (Regularly monitored & maintained).	\boxtimes			
43	All staff and pupils are encouraged to regularly wash their hands with soap and water, especially upon arrival at	\boxtimes			

44	 school/setting, prior to eating, following break/lunch time and any other time deemed necessary (after coughs/sneezes). Small children and children with complex needs should continue to be helped to wash their hands properly. Different pupil groups do not need to be allocated their own toilet blocks or hand washing facilities. Toilets and facilities will be cleaned regularly in line with the school's enhanced cleaning regime. Pupils will be encouraged to clean their hands thoroughly throughout the day 		
45	 Educational Resources; For frequently used resources such as pens and pencils, staff and pupils should have their own items Classroom based resources, such as books and games, can be used and shared within the group. They should be cleaned regularly as part of school's enhanced cleaning regime. Resources that are shared between groups, such as sports, art, and science equipment should be cleaned frequently and meticulously and always between groups, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles. Outdoor play equipment should be frequently cleaned following use by each group. Pupils and teachers can take books and shared resources home, although unnecessary sharing should be avoided and rules on hand cleaning and cleaning of the resources should apply. 		Consideration if re-introducing trim trail/ outdoor play equipment: - Touch points should be cleaned thoroughly before and after use. - Introduction of a rota system for e.g. one bubble AM, another bubble PM to allow for cleaning in between. - Each bubble washes hands before and after use.

46	Pupils should limit the amount of equipment they bring into school each day. This should be limited to lunch boxes, coats, bags, books, stationery and mobile phones (where applicable).			
47	All staff and pupils are encouraged to cough / sneeze into tissues and dispose of these in appropriate waste disposal bins. (Catch it, Kill it, Bin it)			
48	Additional lidded bins and increased emptying / replacement are provided / in-place.	\boxtimes		
49	All working areas within the building should be well- ventilated (Windows and Doors open) where safe and appropriate to do so.			 Key area looked at by Health and Safety Executive (HSE) on their visits. Good ventilation can be achieved by a variety of measures including: mechanical ventilation systems – these should be adjusted to increase the ventilation rate wherever possible and checked to confirm that normal operation meets current guidance and that only fresh outside air is circulated. If possible, systems should be adjusted to full fresh air or, if not, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply natural ventilation – opening windows (in cooler weather windows should be opened just enough to provide constant background ventilation and opened more fully during breaks to purge the air in the space). Opening internal doors can also assist with creating a throughput of air natural ventilation – if necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so). To balance the need for increased ventilation while maintaining a comfortable temperature, consider:

				 opening high level windows in colder weather in preference to low level to reduce draughts increasing the ventilation while spaces are unoccupied (for example, between classes, during break and lunch, when a room is unused) providing flexibility to allow additional, suitable indoor clothing – for more information see school uniform rearranging furniture where possible to avoid direct draughts. Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces.
50	Increased frequency of cleaning of communal areas and locations / high contact points (using detergent and hot water followed by a chlorine based disinfectant solution) including: • Toilets • Door Handles/ Access Buttons • Kitchen areas and associated equipment • Water dispensers/ coolers • Printers/ Photocopiers • White Boards • Play Equipment • Shared resources			
51	Staff should ensure shared facilities such as staff room kitchens are cleaned thoroughly after use. E.g. following lunch or hot drink preparation. Staff should ensure any communal crockery, cutlery used is thoroughly washed and where possible use their own.	\boxtimes		
52	Staff should consider the storage of their personal items to ensure they are Covid secure.	\boxtimes		

53	Staff and pupils are provided with instructions on how to achieve effective hand-washing; for example in the form of posters, written guidance and videos clips etc.	\boxtimes		Hand-Washing Guidance Hand-Washing Video
54	Office staff who receive deliveries, post etc. are encouraged to wash their hands more frequently and are provided with sanitiser.	\boxtimes		
55	Increased frequency of toilet inspections and checks to ensure sufficient supplies of liquid soap and paper towels are maintained. Staff to report shortages to site staff.	\boxtimes		
56	Suppliers and Contractors advised if attending premises of infection control arrangements, no-access areas and expectations around personal hygiene.			

Additional Infection Control, Cleaning and Hygiene Measures applied (Please detail below)

Respo	Response to an Infection							
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information			
57	Sufficient understanding and processes are in place to respond to a confirmed case of COVID 19 in school:	\boxtimes						

	 Those with symptoms book a test (as above schools will be provided with a limited number of tests) Contact Public Health when become aware of a confirmed case (Public Health will also contact schools when they become aware of a confirmed case). Public Health will then work with school to determine actions to be taken. School should keep a record of pupils/staff in each year group and any close contact between staff and children in different groups. School should keep a record of all visitors to the school including contact details. Records to be kept for 21 days. 				
58	If an outbreak is confirmed health protection teams may recommend that a larger number of other pupils self-isolate at home as a precautionary measure. Remote/distance learning contingency arrangements for all pupils should be maintained in case of school/ year group closure during any local COVID 19 outbreak.				
Key R	oles and Responsibilities				
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
59	Sufficient staffing / resources are in place to maintain the security of the building and its occupants.	\square			
60	Sufficient staffing / resources are in place to maintain the cleanliness of the building and to carry out necessary inspections of consumables needed to maintain hygiene (including their replenishment).	\square			
61	Sufficient numbers of trained staff are in place to provide First Aid and First Aiders are aware of updated HSE guidance.(See link).				https://www.hse.gov.uk/coronavirus/first-aid-and-medicals/first-aid- certificate-coronavirus.htm.

62	Sufficient numbers of staff are in place to enable safe evacuation of the building in the event of an emergency.	\boxtimes			
Statu	tory Premises Compliance and Maintenance				
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
63	 PPM (Planned Preventative Maintenance) work continues to be delivered for critical building systems (Life-Safety) including: Fire Alarm and Detection Powered Doors / Gates Legionella and Water Testing Electrical Safety Gas Safety PAT Testing Asbestos Management 				
64	Defect Reporting arrangements are in place.	\boxtimes			

Additional Response to an Infection /Statutory Compliance and Maintenance measures.

Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
65	Bubbles/ groups are of an 'appropriate' class size. Numbers are lower in special schools than mainstream which will help to limit contacts. Children with complex needs unable to social distance so acceptable in smaller groups.				
66	Pupils, although no longer shielding, but remain under the care of a specialist health professional, school should discuss school return with their health professional. Where a pupil is unable to attend their setting because they are complying with clinical or public health advice distance/ remote education is provided.				

Further Information via:Health and Safety Team
Internal Audit & Risk Management
6th Floor
Town Hall Extension

Health.and.safety@manchester.gov.uk

School Leadership (please ensure completed prior to return to Local Authority).

Approved by (Head Teacher/ Chair of Governors)	Catherine Gordon	Date of Approval	02/03/2021
Date Provided to Unions	Click here to enter a date. 02/03/2021	Date when school will be operating and open for ALL pupils.	08/03/2021